

“IN LOOKING FOR PEOPLE TO HIRE, YOU LOOK FOR THREE QUALITIES: INTEGRITY, INTELLIGENCE AND ENERGY. AND IF THEY DO NOT HAVE THE FIRST, THE OTHER TWO WILL KILL YOU”- Warren Buffett.

INTRODUCTION

Integrity is a basic attribute that employers seek in their employees; a person who has integrity is strictly adhered to an ethical and moral code and is a man of principles. This quality helps in maintenance of smooth and healthy relations with fellowmen along with efficient Administration. It is a state of being wholesome that is what the hiring Authorities search for.

INTEGRITY AMONG PUBLIC SERVANTS

Integrity is the foremost quality searched for when hiring a person. Intelligence and energy are supplemental and incidental to it and without Integrity these two qualities can pose a problem. They have a great workplace performance due to a set standard ideal rules and principles they follow in their working. Thus they are trustworthy with negligible chance of betrayal.

INTELLIGENCE AND ENERGY WITHOUT INTEGRITY CAN BE DANGEROUS

In Present Scenario these two qualities without a touch of Integrity are more likely to be misused to deter the working of a company or Govt. Intelligence and Energy are two of the great qualities for a public officer but in order to prevent him to act callously he need to have integrity that gives a positive approach and outlook to a person. Intelligence and energy can make a person to work for his own selfish gains and motives without keeping in mind the good of an organization. Thus, Integrity is a must have quality along with Intelligence and Energy and in absence of Integrity the other two stands of no use and can be detrimental.